

# Faculty of Management

MBA (2015-16)

**Program Structure** 

# Course Structure (MBA) <u>Dual Specialization Scheme</u>

# **First Semester Examination**

Code No.	Paper	Type	Internal Marks	External Marks	Total Marks	L	T/P	Credit
MBA101	Computer Application in Management	SEC	30	50(Th.)+ 20(P)	100	2	2	3
MBA102	Principles & Practices of Management	Core	30	70	100	3	-	3
MBA103	Managerial Accounting	Core	30	70	100	3	-	3
MBA104	Marketing Management	Core	30	70	100	3	-	3
MBA105	Organizational Behavior	Core	30	70	100	3	-	3
MBA106	<b>Business Statistics</b>	Core	30	70	100	3	ı	3
MBA107	Managerial Economics	Core	30	70	100	3	-	3
MBA108A	Business Environment	Elective	30	70	100	3	ı	3
MBA108B	Fundamentals of Entrepreneurship	Elective	30	70	100	3	ı	3
	Total (with Any one Elective)		240	560	800	23	2	24

# **Second Semester Examination**

Code No.	Paper	Type	Internal Marks	External Marks	Total Marks	L	T/P	Credit
MBA201	Legal Aspects of Business	Core	30	70	100	3		3
MBA202	Financial Management	Core	30	70	100	3	-	3
MBA203	Quantitative Techniques	Core	30	70	100	3	-	3
MBA204	Production and Operations Management	Core	30	70	100	3	-	3
MBA205	<b>Business Research Methods</b>	Core	30	70	100	3	-	<mark>3</mark>
MBA206	Human Resource Management	Core	30	70	100	3	-	<mark>3</mark>
<b>MBA207</b>	Managerial Information System	Core	30	70	100	3	ı	<mark>3</mark>
MBA208A	International Business Management	Elective	30	70	100	3	ı	3
MBA 208B	Business Ethics	Elective	30	70	100	3	-	3
	Total(with Any one Elective)		240	560	800	24	-	24

### **Third Semester Examination**

Code No.	Paper	Type	Internal Marks	External Marks	Total Marks	L	T/P	Credits
MBA 301	Strategic Management	Core	30	70	100	3	-	3
MBA 302	Consumer Behavior	Core	30	70	100	3	-	3
MBA 303	Summer Internship	Core	50	100	150	-	-	6
	Select any 2 specializations (4 papers	from each	of the spec	ialization of	3 credits	each)		
	Total		350	800	1150	30	-	36

**Note:** At the end of the Second Semester all the students shall have to undergo Summer Training for Eight-Ten Weeks

#### **Fourth Semester Examination**

Code No.	Paper	Туре	Internal Marks	External Marks	Total Marks	L	T/P	Credits
MBA 401	Corporate Governance & Social Responsibility	Core	30	70	100	3	-	3
MBA 402	<b>Project Planning and Control</b>	Core	30	70	100	3	-	3
MBA 403	Comprehensive Viva	Core	-	150	150	-	-	<mark>6</mark>
	Select any 2 specializations (4 papers	from each	of the spec	ialization of	3 credits	each)		
	Total		300	850	1150	30	-	36

#### **HUMAN RESOURCE SPECIALISATION**

Code No.	Paper	Type	Internal Marks	External Marks	Total Marks	L	T/P	Credit
MBAHR-304	Training & Development	Elective	30	70	100	3		3
MBAHR 305	Performance Management	Elective	30	70	100	3	ı	3
MBAHR-306	Organizational Change & Development	Elective	30	70	100	3	-	3
MBAHR-307	Manpower Planning & Control	Elective	30	70	100	3	-	3
MBAHR-308	Conflict Resolution & Negotiation	Elective	30	70	100	3	-	3
MBAHR 404	Strategic HRM	Elective	30	70	100	3	-	3
MBAHR 405	International HRM	Elective	30	70	100	3	-	3
MBAHR-406	Industrial Relations & Labor Legislation	Elective	30	70	100	3	-	3
MBAHR-407	Compensation Management	Elective	30	70	100	3	-	3
MBAHR-408	Global Cultural Management	Elective	30	70	100	3	-	3

#### FINANCE SPECIALISATION

Code No.	Paper	Type	Internal Marks	External Marks	Total Marks	L	T/P	Credit
MBAFM-304	Financial Strategic Decision	Elective	30	70	100	3		3
MBAFM-305	Security Analysis and Portfolio Management	Elective	30	70	100	3	-	3
MBAFM-306	Income Tax: Theory & Practice	Elective	30	70	100	3	-	3
MBAFM-307	Management of Financial Services	Elective	30	70	100	3	-	3
MBAFM-308	Cost & Management Audit	Elective	30	70	100	3	-	3
MBAFM-404	Management of Banking & Insurance	Elective	30	70	100	3	-	3
MBAFM-405	International Financial Management	Elective	30	70	100	3	-	3
MBAFM-406	Merger, Acquisition and Corporate Restructuring	Elective	30	70	100	3	-	3
MBAFM-407	Financial Derivatives Management	Elective	30	70	100	3	-	3
MBAFM-408	Tax Planning	Elective	30	70	100	3	-	3

#### MARKETING SPECILISATION

Code No.	Paper	Type	Internal Marks	External Marks	Total Marks	L	T/P	Credit
MBAMKT-304	Advertising Management	Elective	30	70	100	3		3
MBAMKT-305	Retail Marketing	Elective	30	70	100	3	-	3
MBAMKT-306	Marketing of Services	Elective	30	70	100	3	-	3
MBAMKT-307	Sales and Distribution Management	Elective	30	70	100	3	-	3
MBAMKT-308	Marketing Research	Elective	30	70	100	3	-	3
MBAMKT-404	Product and Brand Management	Elective	30	70	100	3	-	3
MBAMKT-405	Rural and Industrial Marketing	Elective	30	70	100	3	-	3
MBAMKT- 406	International Marketing Management	Elective	30	70	100	3	-	3
MBAMKT-407	Customer Relationship Management	Elective	30	70	100	3	-	3
MBAMKT-408	E Commerce	Elective	30	70	100	3	-	3

#### IT SPECIALISATION

Code No.	Paper	Туре	Internal Marks	External Marks	Total Marks	L	T/P	Credit
MBAIT-304	Data Mining for Business Decisions	Elective	30	70	100	3		3
MBAIT-305	Managing Software Projects	Elective	30	70	100	3	-	3
MBAIT-306	Managing Digital Innovation and Transformation	Elective	30	70	100	3	-	3
MBAIT-307	E-Commerce and Digital Markets	Elective	30	70	100	3	-	3
MBAIT-308	ERP- I	Elective	30	70	100	3	-	3
MBAIT-404	Big Data & Business Analytics	Elective	30	70	100	3	-	3
MBAIT-405	Managing Digital Platforms	Elective	30	70	100	3	-	3
MBAIT-406	Strategic Information Technology Management	Elective	30	70	100	3	-	3
MBAIT-407	Network Application and Management	Elective	30	70	100	3	-	3
MBAIT-408	ERP- II	Elective	30	70	100	3	-	3

A student is required to obtain min. 40% marks in individual paper to pass.

MAXIMUM & MINIMUM CREDITS OF THE PROGRAM

The total number of the credits of the MBA Programmes is 120.

Each student shall be required to appear for examinations in all courses. However, for the award of the degree a student should secure at least 114 credits. A student may drop one course in one year out of electives only.



# Faculty of Management

MBA (2016-17)

**Program Structure** 

# Course Structure (MBA) <u>Dual Specialization Scheme</u>

# **First Semester Examination**

Code No.	Paper	Type	Internal Marks	External Marks	Total Marks	L	T/P	Credit
MBA101	Computer Application in Management	SEC	30	50(Th.)+ 20(P)	100	2	2	3
MBA102	Principles & Practices of Management	Core	30	70	100	3	-	3
MBA103	Managerial Accounting	Core	30	70	100	3	-	3
MBA104	Marketing Management	Core	30	70	100	3	-	3
MBA105	Organizational Behavior	Core	30	70	100	3	-	3
MBA106	<b>Business Statistics</b>	Core	30	70	100	3	ı	3
MBA107	Managerial Economics	Core	30	70	100	3	-	3
MBA108A	Business Environment	Elective	30	70	100	3	ı	3
MBA108B	Fundamentals of Entrepreneurship	Elective	30	70	100	3	ı	3
	Total (with Any one Elective)		240	560	800	23	2	24

# **Second Semester Examination**

Code No.	Paper	Type	Internal Marks	External Marks	Total Marks	L	T/P	Credit
MBA201	Legal Aspects of Business	Core	30	70	100	3		3
MBA202	Financial Management	Core	30	70	100	3	-	3
MBA203	Quantitative Techniques	Core	30	70	100	3	-	3
MBA204	Production and Operations Management	Core	30	70	100	3	-	3
MBA205	<b>Business Research Methods</b>	Core	30	70	100	3	-	<mark>3</mark>
MBA206	Human Resource Management	Core	30	70	100	3	-	<mark>3</mark>
MBA207	Managerial Information System	Core	30	70	100	3	1	<mark>3</mark>
MBA208A	International Business Management	Elective	30	70	100	3	ı	3
MBA 208B	Business Ethics	Elective	30	70	100	3	-	3
	<b>Total(with Any one Elective)</b>		240	560	800	24	-	24

# **Third Semester Examination**

Code No.	Paper	Туре	Internal Marks	External Marks	Total Marks	L	T/P	Credits	
MBA 301	Strategic Management	Core	30	70	100	3	-	3	
MBA 302	Consumer Behavior	Core	30	70	100	3	-	3	
MBA 303	Summer Internship	Core	50	100	150	-	-	<mark>6</mark>	
	Select any 2 specializations (4 papers	(4 papers from each of the specialization of 3 credits each)							
	Total		350	800	1150	30	-	36	

**Note:** At the end of the Second Semester all the students shall have to undergo Summer Training for Eight-Ten Weeks

#### **Fourth Semester Examination**

Code No.	Paper	Туре	Internal Marks	External Marks	Total Marks	L	T/P	Credits
MBA 401	Corporate Governance & Social Responsibility	Core	30	70	100	3	-	3
MBA 402	<b>Project Planning and Control</b>	Core	30	70	100	3	-	3
MBA 403	Comprehensive Viva	Core	-	150	150	-	-	<mark>6</mark>
	Select any 2 specializations (4 papers	from each	of the spec	ialization of	3 credits	each)		
	Total		300	850	1150	30	-	36

#### **HUMAN RESOURCE SPECIALISATION**

Code No.	Paper	Type	Internal Marks	External Marks	Total Marks	L	T/P	Credit
MBAHR-304	Training & Development	Elective	30	70	100	3		3
MBAHR 305	Performance Management	Elective	30	70	100	3	ı	3
MBAHR-306	Organizational Change & Development	Elective	30	70	100	3	-	3
MBAHR-307	Manpower Planning & Control	Elective	30	70	100	3	-	3
MBAHR-308	Conflict Resolution & Negotiation	Elective	30	70	100	3	-	3
MBAHR 404	Strategic HRM	Elective	30	70	100	3	-	3
MBAHR 405	International HRM	Elective	30	70	100	3	-	3
MBAHR-406	Industrial Relations & Labor Legislation	Elective	30	70	100	3	-	3
MBAHR-407	Compensation Management	Elective	30	70	100	3	-	3
MBAHR-408	Global Cultural Management	Elective	30	70	100	3	-	3

#### FINANCE SPECIALISATION

Code No.	Paper	Туре	Internal Marks	External Marks	Total Marks	L	T/P	Credit
MBAFM-304	Financial Strategic Decision	Elective	30	70	100	3		3
MBAFM-305	Security Analysis and Portfolio Management	Elective	30	70	100	3	ı	3
MBAFM-306	Income Tax: Theory & Practice	Elective	30	70	100	3	-	3
MBAFM-307	Management of Financial Services	Elective	30	70	100	3	-	3
MBAFM-308	Cost & Management Audit	Elective	30	70	100	3	-	3
MBAFM-404	Management of Banking & Insurance	Elective	30	70	100	3	-	3
MBAFM-405	International Financial Management	Elective	30	70	100	3	-	3
MBAFM-406	Merger, Acquisition and Corporate Restructuring	Elective	30	70	100	3	-	3
MBAFM-407	Financial Derivatives Management	Elective	30	70	100	3		3
MBAFM-408	Tax Planning	Elective	30	70	100	3	_	3

#### MARKETING SPECILISATION

Code No.	Paper	Type	Internal Marks	External Marks	Total Marks	L	T/P	Credit
MBAMKT-304	Advertising Management	Elective	30	70	100	3		3
MBAMKT-305	Retail Marketing	Elective	30	70	100	3	-	3
MBAMKT-306	Marketing of Services	Elective	30	70	100	3	-	3
MBAMKT-307	Sales and Distribution Management	Elective	30	70	100	3	-	3
MBAMKT-308	Marketing Research	Elective	30	70	100	3	-	3
MBAMKT-404	Product and Brand Management	Elective	30	70	100	3	-	3
MBAMKT-405	Rural and Industrial Marketing	Elective	30	70	100	3	-	3
MBAMKT- 406	International Marketing Management	Elective	30	70	100	3	-	3
MBAMKT-407	Customer Relationship Management	Elective	30	70	100	3	-	3
MBAMKT-408	E Commerce	Elective	30	70	100	3	-	3

#### IT SPECIALISATION

Code No.	Paper	Туре	Internal Marks	External Marks	Total Marks	L	T/P	Credit
MBAIT-304	Data Mining for Business Decisions	Elective	30	70	100	3		3
MBAIT-305	Managing Software Projects	Elective	30	70	100	3	-	3
MBAIT-306	Managing Digital Innovation and Transformation	Elective	30	70	100	3	-	3
MBAIT-307	E-Commerce and Digital Markets	Elective	30	70	100	3	-	3
MBAIT-308	ERP- I	Elective	30	70	100	3	-	3
MBAIT-404	Big Data & Business Analytics	Elective	30	70	100	3	-	3
MBAIT-405	Managing Digital Platforms	Elective	30	70	100	3	-	3
MBAIT-406	Strategic Information Technology Management	Elective	30	70	100	3	-	3
MBAIT-407	Network Application and Management	Elective	30	70	100	3	-	3
MBAIT-408	ERP- II	Elective	30	70	100	3	-	3

A student is required to obtain min. 40% marks in individual paper to pass.

MAXIMUM & MINIMUM CREDITS OF THE PROGRAM

The total number of the credits of the MBA Programmes is 120.

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# Faculty of Management

MBA (2017-18)

**Program Structure** 

# Course Structure (MBA) <u>Dual Specialization Scheme</u>

# **First Semester Examination**

Code No.	Paper	Type	Internal Marks	External Marks	Total Marks	L	T/P	Credit
MBA101	Computer Application in Management	SEC	30	50(Th.)+ 20(P)	100	2	2	3
MBA102	Principles & Practices of Management	Core	30	70	100	3	-	3
MBA103	Managerial Accounting	Core	30	70	100	3	-	3
MBA104	Marketing Management	Core	30	70	100	3	-	3
MBA105	Organizational Behavior	Core	30	70	100	3	-	3
MBA106	<b>Business Statistics</b>	Core	30	70	100	3	ı	3
MBA107	Managerial Economics	Core	30	70	100	3	-	3
MBA108A	Business Environment	Elective	30	70	100	3	ı	3
MBA108B	Fundamentals of Entrepreneurship	Elective	30	70	100	3	ı	3
	Total (with Any one Elective)		240	560	800	23	2	24

# **Second Semester Examination**

Code No.	Paper	Type	Internal Marks	External Marks	Total Marks	L	T/P	Credit
MBA201	Legal Aspects of Business	Core	30	70	100	3		3
MBA202	Financial Management	Core	30	70	100	3	-	3
MBA203	Quantitative Techniques	Core	30	70	100	3	-	3
MBA204	Production and Operations Management	Core	30	70	100	3	-	3
MBA205	<b>Business Research Methods</b>	Core	30	70	100	3	-	<mark>3</mark>
MBA206	Human Resource Management	Core	30	70	100	3	-	<mark>3</mark>
MBA207	Managerial Information System	Core	30	70	100	3	1	<mark>3</mark>
MBA208A	International Business Management	Elective	30	70	100	3	ı	3
MBA 208B	Business Ethics	Elective	30	70	100	3	-	3
	<b>Total(with Any one Elective)</b>		240	560	800	24	-	24

# **Third Semester Examination**

Code No.	Paper	Туре	Internal Marks	External Marks	Total Marks	L	T/P	Credits
MBA 301	Strategic Management	Core	30	70	100	3	-	3
MBA 302	Consumer Behavior	Core	30	70	100	3	-	3
MBA 303	Summer Internship	Core	50	100	150	-	-	<mark>6</mark>
	Select any 2 specializations (4 papers	(4 papers from each of the specialization of 3 credits each)						
	Total		350	800	1150	30	-	36

**Note:** At the end of the Second Semester all the students shall have to undergo Summer Training for Eight-Ten Weeks

#### **Fourth Semester Examination**

Code No.	Paper	Туре	Internal Marks	External Marks	Total Marks	L	T/P	Credits
MBA 401	Corporate Governance & Social Responsibility	Core	30	70	100	3	-	3
MBA 402	<b>Project Planning and Control</b>	Core	30	70	100	3	-	3
MBA 403	Comprehensive Viva	Core	-	150	150	-	-	<mark>6</mark>
	Select any 2 specializations (4 papers	from each	of the spec	ialization of	3 credits	each)		
	Total		300	850	1150	30	-	36

#### **HUMAN RESOURCE SPECIALISATION**

Code No.	Paper	Type	Internal Marks	External Marks	Total Marks	L	T/P	Credit
MBAHR-304	Training & Development	Elective	30	70	100	3		3
MBAHR 305	Performance Management	Elective	30	70	100	3	ı	3
MBAHR-306	Organizational Change & Development	Elective	30	70	100	3	-	3
MBAHR-307	Manpower Planning & Control	Elective	30	70	100	3	-	3
MBAHR-308	Conflict Resolution & Negotiation	Elective	30	70	100	3	-	3
MBAHR 404	Strategic HRM	Elective	30	70	100	3	-	3
MBAHR 405	International HRM	Elective	30	70	100	3	-	3
MBAHR-406	Industrial Relations & Labor Legislation	Elective	30	70	100	3	-	3
MBAHR-407	Compensation Management	Elective	30	70	100	3	-	3
MBAHR-408	Global Cultural Management	Elective	30	70	100	3	-	3

#### FINANCE SPECIALISATION

Code No.	Paper	Туре	Internal Marks	External Marks	Total Marks	L	T/P	Credit
MBAFM-304	Financial Strategic Decision	Elective	30	70	100	3		3
MBAFM-305	Security Analysis and Portfolio Management	Elective	30	70	100	3	ı	3
MBAFM-306	Income Tax: Theory & Practice	Elective	30	70	100	3	-	3
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MBAFM-308	Cost & Management Audit	Elective	30	70	100	3	-	3
MBAFM-404	Management of Banking & Insurance	Elective	30	70	100	3	-	3
MBAFM-405	International Financial Management	Elective	30	70	100	3	-	3
MBAFM-406	Merger, Acquisition and Corporate Restructuring	Elective	30	70	100	3	-	3
MBAFM-407	Financial Derivatives Management	Elective	30	70	100	3		3
MBAFM-408	Tax Planning	Elective	30	70	100	3	_	3

#### MARKETING SPECILISATION

Code No.	Paper	Type	Internal Marks	External Marks	Total Marks	L	T/P	Credit
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MBAMKT-305	Retail Marketing	Elective	30	70	100	3	-	3
MBAMKT-306	Marketing of Services	Elective	30	70	100	3	-	3
MBAMKT-307	Sales and Distribution Management	Elective	30	70	100	3	-	3
MBAMKT-308	Marketing Research	Elective	30	70	100	3	-	3
MBAMKT-404	Product and Brand Management	Elective	30	70	100	3	-	3
MBAMKT-405	Rural and Industrial Marketing	Elective	30	70	100	3	-	3
MBAMKT- 406	International Marketing Management	Elective	30	70	100	3	-	3
MBAMKT-407	Customer Relationship Management	Elective	30	70	100	3	-	3
MBAMKT-408	E Commerce	Elective	30	70	100	3	-	3

#### IT SPECIALISATION

Code No.	Paper	Туре	Internal Marks	External Marks	Total Marks	L	T/P	Credit
MBAIT-304	Data Mining for Business Decisions	Elective	30	70	100	3		3
MBAIT-305	Managing Software Projects	Elective	30	70	100	3	-	3
MBAIT-306	Managing Digital Innovation and Transformation	Elective	30	70	100	3	-	3
MBAIT-307	E-Commerce and Digital Markets	Elective	30	70	100	3	-	3
MBAIT-308	ERP- I	Elective	30	70	100	3	-	3
MBAIT-404	Big Data & Business Analytics	Elective	30	70	100	3	-	3
MBAIT-405	Managing Digital Platforms	Elective	30	70	100	3	-	3
MBAIT-406	Strategic Information Technology Management	Elective	30	70	100	3	-	3
MBAIT-407	Network Application and Management	Elective	30	70	100	3	-	3
MBAIT-408	ERP- II	Elective	30	70	100	3	-	3

A student is required to obtain min. 40% marks in individual paper to pass.

MAXIMUM & MINIMUM CREDITS OF THE PROGRAM

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# Faculty of Management

MBA (2018-19)

**Program Structure** 

# **Course Structure (MBA)**

# **Dual Specialization Scheme**

# **First Semester Examination**

Code No.	Paper	Type	Internal Marks	External Marks	Total Marks	L	T/P	Credit
MBA101	Computer Application in Business	SEC	30	50(Th.)+ 20(P)	100	1	2	2
MBA102	Management Concepts & Business Communication	Core	30	70	100	3	1	3
MBA103	Financial Reporting, Statements and Analysis	Core	30	70	100	3	I	3
MBA104	Marketing Management	Core	30	70	100	3	ı	3
MBA105	Organizational Behavior	Core	30	70	100	3	ı	3
MBA106	Business Statistics	Core	30	70	100	3	ı	3
MBA107	Managerial Economics	Core	30	70	100	3	ı	3
MBA108	Legal and Business Environment	Elective	30	70	100	3	-	3
MBA109	Managerial Skills for Effectiveness - I	SEC	30	50(Th.)+ 20(P) 70	100	1	2	2
	Total (with Any one Elective)		270	630	900	23	4	25

# **Second Semester Examination**

Code No.	Paper	Type	Internal Marks	External Marks	Total Marks	L	T/P	Credit
MBA201	Indian Economy and Policy	Core	30	70	100	3	-	3
MBA202	Corporate Finance	Core	30	70	100	3	-	3
MBA203	Quantitative Techniques	Core	30	70	100	3	-	3
MBA204	Operations Management	Core	30	70	100	3	-	3
MBA205	Marketing Research	Core	30	70	100	3	-	3
MBA206	Human Resource Management	Core	30	70	100	3	-	3
MBA207	Entrepreneurship	Core	30	70	100	3	-	3
MBA208	Indian Ethos and Business Ethics	Elective	30	70	100	2	-	2
MBA209	Managerial Skills for Effectiveness – II	SEC	30	50(Th.)+ 20(P) 70	100	1	2	2
	Total		270	630	900	24	2	25

# **Third Semester Examination**

Code No.	Paper	Type	Internal Marks	External Marks	Total Marks	L	T/P	Credits		
MBA 301	Strategic Management	Core	30	70	100	3	-	3		
MBA 302	Project Management	Core	30	70	100	3	-	3		
MBA 303	Summer Internship	Core	50	50	100	-	-	3		
	Select any 2 specializations (3 papers from each of the specialization of 3 credits each)									
	Total		290	610	900	24	-	27		

**Note:** At the end of the Second Semester all the students shall have to undergo Summer Training for Eight-Ten Weeks

#### **Fourth Semester Examination**

Code No.	Paper	Туре	Internal Marks	External Marks	Total Marks	L	T/P	Credits
MBA 401	Corporate Governance & Social Responsibility	Core	30	70	100	3	-	3
MBA 402	Research Project	Core	50	50	100	-	-	3
	Select any 2 specializations (3 papers	from eac	h of the spe	cialization o	of 3 credit	s each	1)	
	Total		260	540	800	21	-	24

### **SPECIALISATIONS**

#### HUMAN RESOURCE SPECIALISATION

Code No.	Paper	Type	Internal Marks	External Marks	Total Marks	L	T/P	Credit
MBAHR-304	Training & Development	Elective	30	70	100	3		3
MBAHR 305	Performance Management	Elective	30	70	100	3	-	3
MBAHR-306	Organizational Change & Development	Elective	30	70	100	3	-	3
MBAHR-307	Manpower Planning & Control	Elective	30	70	100	3	ı	3
MBAHR 403	International HRM	Elective	30	70	100	3	-	3
MBAHR 404	Strategic HRM	Elective	30	70	100	3	-	3
MBAHR-405	Employee Relationship Management	Elective	30	70	100	3	-	3
MBAHR-406	Compensation Management	Elective	30	70	100	3	ı	3

#### FINANCE SPECIALISATION

Code No.	Paper	Type	Internal Marks	External Marks	Total Marks	L	T/P	Credit
MBAFM-304	Investment Analysis and Portfolio Management	Elective	30	70	100	3		3
MBAFM-305	Income Tax: Theory & Practice	Elective	30	70	100	3	-	3
MBAFM-306	Management of Financial Services	Elective	30	70	100	3	-	3
MBAFM-307	Cost & Management Audit	Elective	30	70	100	3	-	3
MBAFM-403	International Financial Management	Elective	30	70	100	3	-	3
MBAFM-404	Merger, Acquisition and Corporate Restructuring	Elective	30	70	100	3	-	3
MBAFM-405	Financial Derivatives Management	Elective	30	70	100	3	-	3
MBAFM-406	Financial Strategic Decisions	Elective	30	70	100	3	-	3

#### MARKETING SPECILISATION

Code No.	Paper	Type	Internal Marks	External Marks	Total Marks	L	T/P	Credit
MBAMKT-304	Retail & Distribution Management	Elective	30	70	100	3		3
MBAMKT-305	Marketing of Services	Elective	30	70	100	3	-	3
MBAMKT-306	Consumer Behaviour	Elective	30	70	100	3	-	3
MBAMKT-307	Integrated Marketing Communication	Elective	30	70	100	3	-	3
MBAMKT-403	Product & Brand Management	Elective	30	70	100	3	-	3
MBAMKT-404	Digital and Social Media Marketing	Elective	30	70	100	3	-	3
MBAMKT-405	Customer Relationship Management	Elective	30	70	100	3	-	3
MBAMKT-406	International Marketing Management	Elective	30	70	100	3	-	3

IT Specialization

Code No.	Paper	Type	Internal Marks	External Marks	Total Marks	L	T/P	Credit
MBAIT-304	Data Mining for Business Decisions	Elective	30	70	100	3		3
MBAIT-305	Managing Software Projects	Elective	30	70	100	3	-	3
MBAIT-306	Managing Digital Innovation and Transformation	Elective	30	70	100	3	ı	3
MBAIT-307	E-Commerce and Digital Markets	Elective	30	70	100	3	ı	3
MBAIT-403	IT Consulting	Elective	30	70	100	3	ı	3
MBAIT-404	Managing Digital Platforms	Elective	30	70	100	3	-	3
MBAIT-405	Strategic Management of IT	Elective	30	70	100	3	ı	3
MBAIT-406	System Analysis and Design	Elective	30	70	100	3	ı	3

A student is required to obtain min. 40% marks in individual paper to pass.

MAXIMUM & MINIMUM CREDITS OF THE PROGRAM

The total number of the credits of the MBA Programmes is 101.

Each student shall be required to appear for examinations in all courses. However, for the award of the degree a student should secure at least 95 credits. A student may drop one course in one year out of electives only.



# Faculty of Management

MBA (2019-20)

**Program Structure** 

# **Course Structure (MBA)**

# **Dual Specialization Scheme**

# **First Semester Examination**

Code No.	Paper	Type	Internal Marks	External Marks	Total Marks	L	T/P	Credit
MBA101	Computer Application in Business	SEC	30	50(Th.)+ 20(P)	100	1	2	2
MBA102	Management Concepts & Business Communication	Core	30	70	100	3	1	3
MBA103	Financial Reporting, Statements and Analysis	Core	30	70	100	3	I	3
MBA104	Marketing Management	Core	30	70	100	3	ı	3
MBA105	Organizational Behavior	Core	30	70	100	3	ı	3
MBA106	Business Statistics	Core	30	70	100	3	ı	3
MBA107	Managerial Economics	Core	30	70	100	3	ı	3
MBA108	Legal and Business Environment	Elective	30	70	100	3	-	3
MBA109	Managerial Skills for Effectiveness - I	SEC	30	50(Th.)+ 20(P) 70	100	1	2	2
	Total (with Any one Elective)		270	630	900	23	4	25

# **Second Semester Examination**

Code No.	Paper	Type	Internal Marks	External Marks	Total Marks	L	T/P	Credit
MBA201	Indian Economy and Policy	Core	30	70	100	3	-	3
MBA202	Corporate Finance	Core	30	70	100	3	-	3
MBA203	Quantitative Techniques	Core	30	70	100	3	-	3
MBA204	Operations Management	Core	30	70	100	3	-	3
MBA205	Marketing Research	Core	30	70	100	3	-	3
MBA206	Human Resource Management	Core	30	70	100	3	ı	3
MBA207	Entrepreneurship	Core	30	70	100	3	-	3
MBA208	Indian Ethos and Business Ethics	Elective	30	70	100	2	-	2
MBA209	Managerial Skills for Effectiveness – II	SEC	30	50(Th.)+ 20(P) 70	100	1	2	2
	Total		270	630	900	24	2	25

# **Third Semester Examination**

Code No.	Paper	Type	Internal Marks	External Marks	Total Marks	L	T/P	Credits		
MBA 301	Strategic Management	Core	30	70	100	3	-	3		
MBA 302	Project Management	Core	30	70	100	3	-	3		
MBA 303	Summer Internship	Core	50	50	100	-	-	3		
	Select any 2 specializations (3 papers from each of the specialization of 3 credits each)									
	Total		290	610	900	24	-	27		

**Note:** At the end of the Second Semester all the students shall have to undergo Summer Training for Eight-Ten Weeks

#### **Fourth Semester Examination**

Code No.	Paper	Туре	Internal Marks	External Marks	Total Marks	L	T/P	Credits
MBA 401	Corporate Governance & Social Responsibility	Core	30	70	100	3	-	3
MBA 402	Research Project	Core	50	50	100	-	-	3
	Select any 2 specializations (3 papers	from eac	h of the spe	cialization o	of 3 credit	s each	1)	
	Total		260	540	800	21	-	24

### **SPECIALISATIONS**

#### HUMAN RESOURCE SPECIALISATION

Code No.	Paper	Type	Internal Marks	External Marks	Total Marks	L	T/P	Credit
MBAHR-304	Training & Development	Elective	30	70	100	3		3
MBAHR 305	Performance Management	Elective	30	70	100	3	-	3
MBAHR-306	Organizational Change & Development	Elective	30	70	100	3	-	3
MBAHR-307	Manpower Planning & Control	Elective	30	70	100	3	ı	3
MBAHR 403	International HRM	Elective	30	70	100	3	1	3
MBAHR 404	Strategic HRM	Elective	30	70	100	3	-	3
MBAHR-405	Employee Relationship Management	Elective	30	70	100	3	-	3
MBAHR-406	Compensation Management	Elective	30	70	100	3	ı	3

#### FINANCE SPECIALISATION

Code No.	Paper	Type	Internal Marks	External Marks	Total Marks	L	T/P	Credit
MBAFM-304	Investment Analysis and Portfolio Management	Elective	30	70	100	3		3
MBAFM-305	Income Tax: Theory & Practice	Elective	30	70	100	3	ı	3
MBAFM-306	Management of Financial Services	Elective	30	70	100	3	ı	3
MBAFM-307	Cost & Management Audit	Elective	30	70	100	3	-	3
MBAFM-403	International Financial Management	Elective	30	70	100	3	-	3
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MBAMKT-307	Integrated Marketing Communication	Elective	30	70	100	3	-	3
MBAMKT-403	Product & Brand Management	Elective	30	70	100	3	-	3
MBAMKT-404	Digital and Social Media Marketing	Elective	30	70	100	3	-	3
MBAMKT-405	Customer Relationship Management	Elective	30	70	100	3	-	3
MBAMKT-406	International Marketing Management	Elective	30	70	100	3	-	3

IT Specialization

Code No.	Paper	Type	Internal Marks	External Marks	Total Marks	L	T/P	Credit
MBAIT-304	Data Mining for Business Decisions	Elective	30	70	100	3		3
MBAIT-305	Managing Software Projects	Elective	30	70	100	3	-	3
MBAIT-306	Managing Digital Innovation and Transformation	Elective	30	70	100	3	ı	3
MBAIT-307	E-Commerce and Digital Markets	Elective	30	70	100	3	ı	3
MBAIT-403	IT Consulting	Elective	30	70	100	3	ı	3
MBAIT-404	Managing Digital Platforms	Elective	30	70	100	3	-	3
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